



Policy Type: **Governance**

Policy Number: **GOV - 07**

Policy Title: **Board Evaluation**

Initial Policy Approval Date: 01/20/2016

Last Review/Revision Date: September 2022

Year of next review: 2026

The library board will monitor its own effectiveness in fulfilling its major responsibilities and achieving strategic goals. The evaluation process identifies key areas for board improvement and the requisite follow-up action. This policy ensures that the library board assesses its effectiveness.

1. The library board will evaluate its effectiveness on an annual basis.
2. The chair is responsible for managing the process of the evaluation.
3. The library board evaluates itself in the areas of:
 - a. Board conduct and practice
 - b. Policy development
 - c. Planning
 - d. Advocacy
 - e. Relationship with the CEO
 - f. Financial oversight
 - g. Board development
4. To facilitate the evaluation process, the library board will develop an annual work plan in January of each year
5. In December each year, the library board will evaluate its success in completing the work plan.